



Policy For Safeguarding Children, Young People And Vulnerable Adults

Policy Statement

Ringsfield Hall Trust exists to provide a safe place of welcome for people of all ages. Though the staff do not have the duty of care directly as children are in the care of their teachers, the Trust expects all staff and volunteers to act with the well-being, wholeness and development of every individual in mind and to ensure the protection of children, young people and vulnerable adults from significant harm.

In order to provide a safe and secure environment The Ringsfield Hall Trust will

- Take up references for all staff and volunteers
- Follow Disclosure procedure for all staff and volunteers including an enhanced DBS check, including a criminal record check for those with regular access to children.
- Ensure staff read this Policy and understand what the working policy entails, and what is appropriate behaviour based on sensitivity and respect.
- Advise staff that it is the responsibility of each individual member to ensure that they do not put themselves in a position of risk, or where allegations could be made against them.
- Provide regular appropriate Safeguarding training for all staff.
- Ensure that all provision and facilities are carried out to the highest standard and conform with current legislation.

Renewal Oct 2020

Person Responsible

Centre Director, David Townend